

# Performance Summary - Objectives

The following provides a high-level overview of Darden's performance related to our citizenship focus areas. Where relevant, we report our progress relative to specific goals we have established.

## Darden Objectives

## Performance in FY2013



### Strong Culture

Continue to build a diverse workforce and provide all employees with meaningful work and a chance to build a rewarding career.

### Diverse Workforce

#### Women in the Workplace

**52%** Among Restaurant Management, 39% are women

#### Minorities in the Workplace

**45%** Among Restaurant Management, 28% are minorities



### Strong Culture

Maintain our commitment to promote candidates from within our company.

### Internal Promotions



**99%** General managers and managing partners are from our restaurant ranks

**50%** Restaurant managers promoted from hourly positions



### Community Investment

Aid in the battle against hunger by donating surplus, wholesome food that was not served in our restaurants to local food banks.



### Community Investment

Make a meaningful contribution to the communities where we operate by supporting and partnering with a broad range of nonprofit organizations.

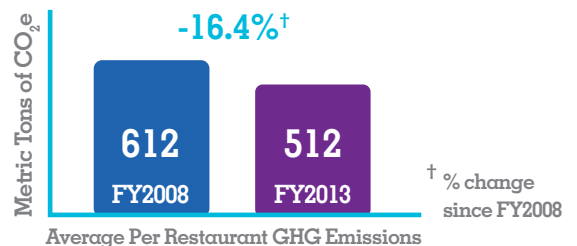
### Foundation Contributions

Since 1995, the Darden Foundation has awarded more than \$71 million in grants.



### GHG Emissions

Reduce our greenhouse gas emissions (GHG) intensity through our energy efficiency efforts.



# Performance Summary - Goals

## Darden Goals

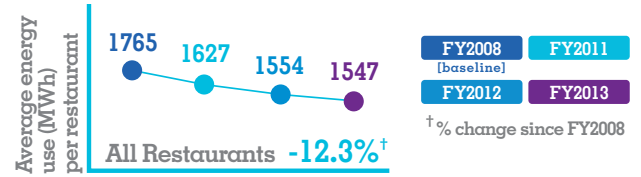
## Performance in FY2013



### Energy

Reduce per restaurant energy use by 15% by 2015 from our baseline of FY2008.

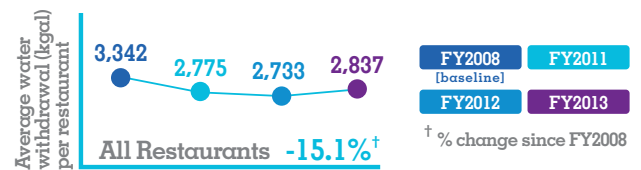
**+** ON TRACK



### Water

Reduce per restaurant water use by 15% by 2015 from our baseline of FY2008.

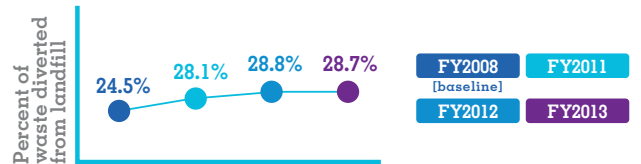
**✓** ACHIEVED



### Waste

Send zero waste to landfill over time.

**=** UNCHANGED



### Health & Wellness

Reduce the overall calorie and sodium footprint of our core menus 10% by FY2016 and 20% by FY2021 and enhance the nutrition credentials of our children's menus.

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#### New Children's Menu



**600 calories** 30% of total calories from fat

**600 mg of sodium** 10% of total calories from saturated fat



### Seafood Stewardship

Require all of our aquaculture products to be certified to, or in the process of achieving certification to, Global Aquaculture Alliance standards, as they become available for the species.

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#### Aquaculture at Darden



Percentage of aquaculture Darden buys that meets Global Aquaculture Alliance Standards | [www.gaalliance.org](http://www.gaalliance.org)