





Workforce Profile from Fiscal Year 2021 to 2023

2021

2022

2023

 RESTAURANT	LEVEL	WOMEN	POC*	WOMEN	POC*	WOMEN	POC*
	HOURLY	58%	52%	58%	54%	58%	55%
	RESTAURANT MANAGER	43%	35%	44%	38%	46%	39%
	GENERAL MANAGER / MANAGING PARTNER	33%	26%	34%	27%	37%	28%
	DIRECTOR OF OPERATIONS	27%	20%	26%	21%	27%	22%
	SENIOR VP / EXECUTIVE VP	24%	24%	32%	18%	29%	21%

 CORPORATE	LEVEL	WOMEN	POC*	WOMEN	POC*	WOMEN	POC*
	EXEMPT / NON-EXEMPT	52%	45%	50%	47%	50%	45%
	MANAGER / SUPERVISOR	55%	31%	56%	32%	54%	31%
	DIRECTOR / SENIOR DIRECTOR	52%	27%	50%	28%	52%	29%
	VP / SENIOR VP / EXECUTIVE VP	41%	16%	41%	17%	42%	17%
	SENIOR EXECUTIVE	13%	26%	13%	40%	14%	43%

*Indicates People of Color (POC) who identify as Black/African American, Hispanic/Latin, Asian American, American Indian, Hawaiian or 2 or more races